



Dress Code Policy

A student's appearance has an impact on his/her attitude, behavior, and learning. Students at Windsor Charter Academy (WCA) shall dress appropriately to show a high degree of personal respect and character. Student dress shall be a direct reflection of the level of character and respect representative of WCA.

The guidelines set forth are meant to allow students the ability to wear clothing to WCA with a higher level of flexibility, while maintaining a high sense of personal respect for appearance and professionalism. Not all fashions that are appropriate to be worn outside the school, are appropriate for the school. At all times, administration reserve the right to require students to modify their dress if they are in violation, clothing is deemed inappropriate, or is a distraction to learning. A student found in repeated violation of the dress code will be subject to review by his/her parents/guardians, the administration and Board as to appropriate disciplinary action. Expulsion is a valid form of discipline for chronic dress code violations.

If at any time due to medical needs, a student is not able to comply completely with the dress code, a written note from a physician is needed. A conference with the student, guardian/parent, and teacher/principal will be held to determine the best way to honor the dress code and remain comfortable and healthy. If at any time due to religious beliefs a student is not able to comply completely with the dress code, a conference with the student, guardian/parent, and teacher/principal will be held to determine the best way to honor the dress code as well as an individual's religion.

All clothes must be neat, clean, and without holes or frayed. Clothes must be modest and appropriate for school. Undergarments may not be exposed or visible through clothing. At all times, clothing must fit appropriately. No student will convey violent, racist, or obscene messages or symbols through dress. With the ever-changing gang symbols, administration reserves the right to deem a student's attire a dress code violation, at their discretion. Any logos should be smaller than a credit card.

Policy JECD-R, E

	Elementary	Middle	High
Pants, Capris & Shorts	<ul style="list-style-type: none"> • Colors: navy and khaki. • Styles: cotton twill, stiff polyester, rip-stop, or corduroy. • No denim. • Pants, capris, and shorts must fit so they do not sag, exposing one's undergarments including top of underwear, or ones backside. • Shorts must be no shorter than a vertical credit card length above the knee. • Pockets: Shorts or pants must not have more than 6 pockets. • Solid color undershorts must be worn under skirts and jumpers. Shorts under skirts or jumpers must not be visible when standing. 	<ul style="list-style-type: none"> • Colors: navy, khaki brown, grey and black. • Styles: cotton twill, stiff polyester, or corduroy. • No denim. • Pants, capris, and shorts must fit so they do not sag, exposing one's undergarments including top of underwear, or ones backside. • Shorts must be no shorter than a vertical credit card length above the knee. • Pockets: Shorts or pants must not have more than 6 pockets. • Solid color undershorts must be worn under skirts and jumpers. Shorts under skirts or jumpers must not be visible when standing. 	<ul style="list-style-type: none"> • Pants, capris, and shorts must fit so they do not sag, exposing one's undergarments including top of underwear, or ones backside. • Blue jeans and colored denim are allowed (solid colors only). • No sweatpants or jersey material including pajama pants. • No camouflage. • Shorts must be no shorter than a vertical credit card length above the knee. • Shorts maybe solid, plaid, or pin stripe only. • No athletic shorts (except for PE), cut off shorts, or lycra/ spandex shorts/ bottoms. • Leggings, and jeggings are not allowed alone. They must be worn with skirts or dresses that meet the guidelines for skirts and dresses. • No bling rhinestones. • Pants should not have excessive buckles, zippers, or loops on clothing.
Jumpers, Skirts, Skorts, & Dresses	<ul style="list-style-type: none"> • Colors: navy, khaki, green, or WCA Plaid (from French Toast). • Fabric: cotton twill, stiff polyester or corduroy. • Styles: pleated or straight. Length must be no shorter than a vertical credit card length above the knee. • Dress Styles: polo dresses only. • Shorts under skirts must not be visible while standing. 	<ul style="list-style-type: none"> • Colors: navy, khaki, green, black, brown, grey, and WCA school plaid (from French Toast) • Fabric: cotton twill, stiff polyester, or corduroy. • Dress Styles: polo dresses only. • Styles: pleated or straight. Length must be no shorter than a vertical credit card length above the knee. 	<ul style="list-style-type: none"> • Must be no shorter than a vertical credit card length above the knee. • Must not expose undergarments while bending over. • Dresses or skirts that are sheer, must have an under-layer that is not sheer, and meets dress code guidelines for length. • Skirts and dresses can have patterns.

Shirts

- Short or long sleeved classic polo style shirt, turtlenecks, and mock turtlenecks in solid navy blue, green, light yellow, white, light blue, and grey. To respect the traditions of past years, burgundy is an optional color until fall 2019. We ask that parents do not purchase new shirts in this color as begin to phase out this color.
- Oxfords and Peter Pan shirts must be solid white only
- Buttons must match the shirt or be a neutral color.
- A student's undershirt or undergarment can be any dress code compliant shirt.
- Shirts must be completely tucked in at all times.
- Spirit shirts are only allowed on Fridays.
- Short or long sleeved classic polo style shirt in any solid color.
- Under shirts can be any solid color.
- Shirts must be completely tucked in at all times.
- Button down shirts with collar in any solid color; buttons can be any color and must be buttoned to the collarbone.
- Any pre-approved WCA spirit clothing tops or other spirit clothing tops from sports activities in which the student participates, Club t-shirt, class hoodies, etc. may be worn any day of the week.
- Shirt sleeves must have material beyond the shoulder seam and may not have holes, windows, be torn or ripped.
- No text, picture, or logo (anything that is added on to the fabric screen print, embroidery, iron on etc.) larger than a student ID (credit card). Limit of 3, total, for front and back. WCA team t-shirts are allowed any day of the week.
- Shirts must conceal cleavage, sides, back, shoulders, and midriff
- If a top is sheer, a top that meets dress code guidelines must be worn underneath
- On competition day, students may wear jersey tops. Bottoms must remain in dress code.
- Shirrtails are not allowed below mid-thigh
- Any pre-approved WCA spirit clothing tops or other spirit clothing tops from sports activities in which the student participates, Club t-shirt, class hoodies, etc. may be worn any day of the week.
- Students may not alter commercially made clothing (cutting off)
- No camouflage

Policy JECD-R, E

<h2>Sweaters & Sweater Vests</h2>	<ul style="list-style-type: none"> • Colors: solid navy, white, and green. • Styles: crew neck, mock turtleneck, Henley collar, cardigans, pullovers or hooded sweaters. • All sweaters and/or sweater vests must be worn over a dress code compliant shirt. 	<ul style="list-style-type: none"> • Colors: any solid color • Styles: crew neck, mock turtleneck, Henley collar, or pullovers. • All sweaters and/or sweater vests must be worn over a dress code compliant shirt. 	
<h2>Sweatshirts</h2>	<ul style="list-style-type: none"> • Solid navy, white, and green sweatshirts hoodies, and zip up fleeces are permitted anytime. • WCA spirit hoodies are allowed to be worn any day of the week • Dress code compliant shirt must be worn under a sweatshirt. 	<ul style="list-style-type: none"> • WCA spirit, club or class hoodies are allowed to be worn any day of the week • Sweat shirts of any solid color over a dress code compliant shirt. • Logos no larger than a credit card. A total of 1 logo can be on the sweatshirt. • Hoods may not be worn inside the building 	<ul style="list-style-type: none"> • No text larger than a student ID (credit card) Total of 1 logo. • WCA spirit, club or class hoodies are allowed to be worn any day of the week • Hoods may not be worn inside the building
<h2>Jackets & Outwear</h2>	<ul style="list-style-type: none"> • Winter jackets and coats are not to be worn inside the building. • Hats, gloves, mittens, and ear warmers are only to be worn outside the building. 	<ul style="list-style-type: none"> • No hats or bandanas to be worn during school hours • Winter jackets and coats are not to be worn inside the building. • Hats, gloves, mittens, and ear warmers are only to be worn outside the building. • Sunglasses may only be worn outside. • Clothing should not have excessive buckles, zippers, or loops. 	<ul style="list-style-type: none"> • No hats or bandanas to be worn during school hours • Winter jackets and coats are not to be worn inside the building. • Hats, gloves, mittens, and ear warmers are only to be worn outside the building. • Sunglasses may only be worn outside • Clothing should not have excessive buckles, zippers, or loops on clothing.
<h2>Scarves</h2>		<ul style="list-style-type: none"> • Scarves are allowed to be worn with a dress code compliant shirt. Any color, must be modest and of good taste. 	<ul style="list-style-type: none"> • Scarves are allowed to be worn with a dress code compliant shirt. Any color, must be modest and of good taste.

Policy JECD-R, E

Belts	<ul style="list-style-type: none"> • Belts are optional and must be solid navy, white, brown, or black and can be flat or braided. 	<ul style="list-style-type: none"> • Belts are optional and can be any color. There should be nothing hanging off of the belt—for example, no spikes or chains. 	<ul style="list-style-type: none"> • Belts are optional and can be any color. There should be nothing hanging off of the belt—for example, no spikes or chains.
Leggings	<ul style="list-style-type: none"> • Color: Navy, green, or white. • Leggings can only be worn under a skirt, skort, or jumper. 	<ul style="list-style-type: none"> • Color: Any solid color. • Leggings can only be worn under a skirt, skort, or jumper. 	<ul style="list-style-type: none"> • Leggings and jeggings are not allowed alone. They must be worn with skirts or dresses that meet the guidelines for skirts and dresses.
Socks	<ul style="list-style-type: none"> • Socks any color that is mostly solid. Sport / athletic socks allowed with different colors. • No patterns or prints. • Must be below the knee 	<ul style="list-style-type: none"> • Socks any color that is mostly solid. Sport/athletic socks allowed with different colors. • No patterns or prints. • Must be below the knee. 	
Tights	<ul style="list-style-type: none"> • Tights can be white, navy, or green. • No patterns or prints. 	<ul style="list-style-type: none"> • Tights can be any solid color. • No patterns or prints. • Tights not allowed alone. They must be worn with skirts or dresses that meet the guidelines for skirts and dresses. 	<ul style="list-style-type: none"> • Spandex shorts and pants, yoga pants, leggings, and jeggings are not allowed alone. They must be worn with skirts or dresses that meet the guidelines for skirts and dresses.
Shoes	<ul style="list-style-type: none"> • All shoes must have closed toes, heels and sides. • No lighted, character, soft soled bath / bedroom type slippers, house shoes, or shoes with wheels in the bottom are not permitted. • Any heels must be lower than 1½ inches. 	<ul style="list-style-type: none"> • All shoes must have closed toes, heels and sides. • No lighted, character, soft soled bath / bedroom type slippers, house shoes, or shoes with wheels in the bottom are not permitted. • Any heels must be lower than 1½ inches. 	<ul style="list-style-type: none"> • No open toed shoes • Soft soled bath / bedroom type slippers, house shoes, or shoes with wheels in the bottom are not permitted. • Any heels must be lower than 1½ inches.

Policy JECD-R, E

Jewelry	<ul style="list-style-type: none"> • Jewelry must be modest and in good taste. • Earrings must be less than one inch from base of earlobe. • Piercing only allowed on the ears. All other piercings must be removed during school hours and during school functions. 	<ul style="list-style-type: none"> • Jewelry must be modest and in good taste. • Earrings must be less than one inch from base of earlobe. • Piercing only allowed on the ears. All other piercings must be removed during school hours and during school functions. 	<ul style="list-style-type: none"> • Jewelry must be modest and in good taste—no excessive or distracting jewelry (no safety pins, spikes, nails, gages or look alike gages, etc) • Piercings should not be excessive or distracting in size or number • No facial piercing
Hair	<ul style="list-style-type: none"> • Hair must be neatly groomed and of natural color. • Hair accessories shall be in good taste and not excessive. Accessories should be solid navy blue, green, light yellow, white, light blue, grey, or WCA plaid. Bows should not exceed the size of a credit card. • No Mohawks, Fauxhawks, and any other hair design that administration deems distracting to learning. 	<ul style="list-style-type: none"> • Hair must be neatly groomed and of natural color. • Hair accessories shall be solid colors and in good taste and not excessive Bows should not exceed the size of a credit card. • No Mohawks, Fauxhawks, and any other hair design that administration deems distracting to learning. 	<ul style="list-style-type: none"> • Facial hair must be well groomed and natural color • Students may highlight their hair, but they shall not be allowed to dye it any color that is not a natural hair color, including hair extensions. • Hair accessories shall be in good taste and not excessive. • No Mohawks, Fauxhawks, and any other hair design that administration deems distracting to learning.
Scouting Uniform	<ul style="list-style-type: none"> • Students participating in scouting programs may wear their uniform on meeting days. • 	<ul style="list-style-type: none"> • Students participating in scouting programs may wear their uniform on meeting days. 	
Game Day		<ul style="list-style-type: none"> • Participating athletes may wear their team jerseys/team shirts on the day of their game. • Pants, shorts, skirts, and skorts, must be in compliance with dress code. 	<ul style="list-style-type: none"> • Participating athletes may wear their team jerseys/team shirts on the day of their game. • Pants, shorts, skirts, and skorts, must be in compliance with dress code.
Physical Education Classes		<ul style="list-style-type: none"> • Students must wear WCA Physical Education Uniform during PE classes 	<ul style="list-style-type: none"> • Students must wear WCA Physical Education Uniform during PE classes and yoga shorts/pants during yoga class.

Formal Dress Uniform

The formal dress uniform is mandatory for certain functions to be determined by WCA including special occasions, field trips, pictures, etc.

- White oxford shirt, Peter Pan collar, long or short sleeve
- Navy pants, skirt, or jumper
- Approved French Toast tie or crossover tie
- Blue sweater vest, crew neck sweater, or cardigan (optional)

The formal dress uniform is mandatory for certain functions to be determined by WCA including special occasions, field trips, pictures, etc.

- White oxford shirt or Peter Pan collar, long or short sleeve
- Khaki or navy / pants or shorts
- Approved French Toast tie
- Navy or white sweater vest, crew neck sweater, or cardigan sweater (optional).
- Socks must be solid white, black, brown, or navy.
- Tights must be solid white or navy.

Dresses or slacks must be worn to professional or special events. They must meet the standards below:

- Dresses must be of modest length (no shorter than a vertical credit card length above the knee).
- Dresses with slits on the skirt may go no higher than a credit card length above the knee.
- Dresses are not to have bare midriffs or cling to the body.
- No backless, spaghetti straps, halter type tops, cold shoulder, or strapless dresses.
- All necklines must be modest and in good taste. Dresses with plunging necklines are not permitted.
- Dress pants (no sagging/baggy pants) are required. Pants must be worn at waist.
- When wearing dress pants, a dress shirt and tie are required or a blouse that meets the following criteria:
 - Shirts must conceal cleavage, sides, back, shoulders, and midriff.
 - If a top is sheer, a top that meets dress code guidelines must be worn underneath.
- A jacket is optional.
- Dress shirts must be worn and tucked in entire dance.
- Formal hats are allowed (no ball caps)
- Unconventional hairstyles and

Policy JECD-R, E

			unnaturally colored hair are not permitted.
<h2>Dances</h2>		<p>Dresses or slacks must be worn to dances. They must meet the standards below:</p> <ul style="list-style-type: none"> • Dresses must be of modest length (no shorter than a vertical credit card length above the knee). • Dresses with slits on the skirt may go no higher than a credit card length above the knee. • Dresses are not to have bare midribs or cling to the body. Any dress should not ride up as the student dances. • Backless dresses may not be cut below the natural bra line. • All necklines must be modest and in good taste. Dresses with plunging necklines are not permitted. All necklines must fully cover below the natural bra line (armpit to armpit). • Dresses may have spaghetti straps, halter type tops, cold shoulder, or strapless as long as they meet the neckline requirement. • Dresses that are laced together in the front cannot reveal bare skin under the lacing. • Dresses with sheer panels or cut-outs/ slits on any part of the bodice (tear drop, slits, etc.) are not allowed. • Dress pants (no sagging/baggy pants) must be worn at waist. • When wearing dress pants, a dress shirt and tie are required or a blouse that meets the following criteria: 	<p>Dresses or slacks must be worn to dances. They must meet the standards below:</p> <ul style="list-style-type: none"> • Dresses must be of modest length (no shorter than a vertical credit card length above the knee). • Dresses with slits on the skirt may go no higher than a credit card length above the knee. • Dresses are not to have bare midribs or cling to the body. Any dress should not ride up as the student dances. • Backless dresses may not be cut below the natural bra line. • All necklines must be modest and in good taste. Dresses with plunging necklines are not permitted. All necklines must fully cover below the natural bra line (armpit to armpit). • Dresses may have spaghetti straps, halter type tops, cold shoulder, or strapless as long as they meet the neckline requirement. • Dresses that are laced together in the front cannot reveal bare skin under the lacing. • Dresses with sheer panels or cut-outs/ slits on any part of the bodice (tear drop, slits, etc.) are not allowed. • Dress pants (no sagging/baggy pants) must be worn at waist. • When wearing dress pants, a dress shirt and tie are required or a blouse that meets the following criteria:

Policy JECD-R, E

		<ul style="list-style-type: none"> ○ Shirts must conceal cleavage, sides, back, shoulders, and midriff. ○ If a top is sheer, a top that meets dress code guidelines must be worn underneath. • A jacket is optional. • Dress shirts must be worn and tucked in entire dance. • Formal hats are allowed (no ball caps) • Unconventional hairstyles and unnaturally colored hair are not permitted. 	<ul style="list-style-type: none"> ○ Shirts must conceal cleavage, sides, back, shoulders, and midriff. ○ If a top is sheer, a top that meets dress code guidelines must be worn underneath. • A jacket is optional. • Dress shirts must be worn and tucked in entire dance. • Formal hats are allowed (no ball caps) • Unconventional hairstyles and unnaturally colored hair are not permitted.
<h3>Jeans Day</h3>	<p>Jeans may be worn on Friday for \$1.00 with the proceeds going to fund student activities. If the Friday happens to coincide with a Free Dress day, there is no charge to wear jeans.</p> <ul style="list-style-type: none"> • Jeans must be neat, clean and free from holes. • The last Friday of the month is "Free Jeans Day", students do not have to pay to wear jeans. 	<p>Jeans may be worn on Friday for \$1.00 with the proceeds going to fund student activities. If the Friday happens to coincide with a Free Dress day, there is no charge to wear jeans.</p> <ul style="list-style-type: none"> • Jeans must be neat, clean and free from holes. • The last Friday of the month is "Free Jeans Day", students do not have to pay to wear jeans. 	

Special Days

The school administration and teachers will encourage all students to behave and dress in a fashion and a style appropriate to the school day. An individual's dress, personal appearance, and cleanliness, like his or her behavior, should reflect sensitivity to and a respect for others. The fact that a school will permit a wide variety in school clothes does not mean that all styles are appropriate. No dress should be offensive, or distract from learning.

- Dresses must be of modest length (no shorter than a vertical credit card length above the knee).
- Dresses with slits on the skirt may go no higher than a credit card length above the knee.
- Dresses are not to have bare midriffs or cling to the body.
- No backless, spaghetti straps, halter type tops, cold shoulder, or strapless dresses.
- All necklines must be modest and in good taste. Dresses with plunging necklines are not permitted.
- Dress pants (no sagging/baggy pants) must be worn at waist.
- When wearing dress pants, a dress shirt and tie are required or a blouse that meets the following criteria:
 - Shirts must conceal cleavage, sides, back, shoulders, and midriff.
 - If a top is sheer, a top that meets dress code guidelines must be worn underneath.
- A jacket is optional.
- Dress shirts must be worn and tucked in entire dance.
- Formal hats are allowed (no ball caps)
- Unconventional hairstyles and unnaturally colored hair are not permitted.

Final decisions in cases of disagreement will be resolved by the administration.